

UCE GROUP ENVIRONMENTAL SUSTAINABILITY POLICY

Through this **Environmental Sustainability Policy**, the UBE Corporation Europe (UCE) Group expresses its commitment to create value through its products, services and technologies, as well as throughout its value chain, considering the preservation of natural resources, ecosystems and their biodiversity, the fight against climate change and the prevention of pollution, favoring a healthy environment, without compromising the needs of future generations.

The UCE Group bases its Environmental Sustainability policy and strategy on the spirit of “Coexistence and Mutual Prosperity” with which the UBE Corporation company, parent company of the group, was founded more than 125 years ago in Japan, understanding as such the wellbeing maintained over time of the community, the company itself and its workers.

Aligning its objectives with those of the parent company, UBE Corporation, the UCE Group is committed to the United Nations Sustainable Development Goals (SDGs), to the European Green Deal commitments and other voluntary agreements, and to this end assumes responsibility for proactively and responsibly addressing the following global environmental challenges: climate change, circular economy, pollution prevention, preservation of biodiversity, conservation of water resources and responsible value chain.

To this end, it undertakes to:

- ✓ Combat and adapt to **climate change** by defining strategies and actions related to energy optimization, the use of clean energy, prioritizing the consumption of renewable resources and offsetting residual emissions that are not technically feasible to eliminate, in order to achieve carbon neutrality in its operations by 2040.
- ✓ Promote the transition towards a **circular economy**, encouraging the use of raw materials of circular origin, seeking the recyclability of the products marketed by the Group and minimizing the generation of waste, seeking its valorization.
- ✓ Protect **water resources** of the surroundings and its value chain, especially in areas of water stress, minimizing consumption, optimizing its use, improving the quality of water discharged and protecting the receiving environment, through the optimization of processes and water reuse.
- ✓ Eliminate or minimize all its emissions to the environment by applying a **zero pollution** policy that reduces or eliminates its potential impact on air quality, noise levels and soil and groundwater contamination.
- ✓ Contribute to the conservation of **biodiversity** by developing and providing environmentally friendly products, services and technologies, as well as using the best available techniques in all its operations in order to minimize the consumption of resources and the generation of potential impacts.
- ✓ Promote **environmental sustainability in its products**, starting with an appropriate design, **and in the value chain** by collaborating with our suppliers, customers and other stakeholders, through communication, dialogue and joint work.
- ✓ Develop a business model based on an investment strategy based on respect for the environment and sustainability, in accordance with the criteria of the **European green taxonomy**.

The implementation of this **Environmental Sustainability Policy** of the UCE Group is carried out through the implementation of the **Environmental Sustainability Master Plan** developed by the Company, which establishes the strategic objectives to be achieved, as well as the action plans necessary for their attainment.

The UCE Group's **Management and Sustainability Committee** is responsible for establishing and supervising these objectives and monitoring the Master Plan in order to ensure the effective implementation of this policy.

President of the UCE Group
29th April 2025

